

Sabrina M. Karim

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Research Conflict, Statebuilding, Gender, Security Sector Reform, Peacekeeping, Field Experiments

Appointments **Cornell University, Ithaca, New York**
Assistant Professor in Government 2017-

Dartmouth College, Hanover, New Hampshire
Fellow in U.S. Foreign Policy and International Security
John Sloan Dickey Center for International Understanding 2016–2017

Education **Emory University, Atlanta, Georgia**
Doctor of Philosophy, Political Science 2016
Master of Arts, Political Science 2014

Oxford University, Oxford, United Kingdom
Masters of Science, Forced Migration 2008

Georgetown University, Washington, D.C.
Bachelor of Science, International Politics (School of Foreign Service) 2007
Graduate Certificate in Refugees & Humanitarian Emergencies

Books Karim, Sabrina. *Patterns of Police Change Around the World*. (Manuscript in Progress)

Karim, Sabrina and Daniel Hill Jr. *From Gender Equality to the Status of Women: Concepts and Measurement in Conflict and Peace Studies* (Manuscript in Progress)

Karim, Sabrina and Kyle Beardsley. 2017 *Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict States*. Oxford University Press

- Awarded the Conflict Research Society Book of the Year Prize for 2017
- Awarded the APSA Conflict Processes Best Book of the Year Prize for 2017-2018

Peer Reviewed Publications Cohen, Dara and Sabrina Karim. "Does More Equality for Women Mean Less War? Sex, Gender Inequality and Political Violence," *International Organization*, forthcoming

Blair, Robert, Sabrina Karim, Michael Gilligan, and Kyle Beardsley. 2020. "Policing Ethnicity: Lab-in-the-Field Evidence on Discrimination, Cooperation and Ethnic Balancing in the Liberian National Police," *Quarterly Journal of Political Science*, Forthcoming

Chaudhry, Suparna, Sabrina Karim, Matt Scroggs, 2020. "How Leaders' Experiences and Rebellion Shape Military Recruitment during Civil War," Forthcoming, *Journal of Peace Research*. Forthcoming

Karim, Sabrina. 2020. "Relational State Building in Areas of Limited Statehood: Experimental Evidence on Attitudes about the Police," *American Political Science Review*, Volume 114: 2, (536-551)

Karim, Sabrina. 2020. "The Legacy of Peacekeeping on the Liberian Security Sector," Forthcoming, *International Peacekeeping*

Karim, Sabrina. 2019. "Balancing Incentives among Actors: A Carrots and Sticks Approach to Reputation in UN Peacekeeping Missions," *American Journal of International Law (Unbound)*

Blair, Robert, Sabrina Karim, Benjamin Morse, 2019. "Establishing the Rule of Law in Weak and War-torn States: Evidence from a Field Experiment with the Liberian National Police," *American Political Science Review*, 113(3): 641–657

Karim, Sabrina. 2019. "Restoring Confidence in Post-Conflict Security Sectors: Survey Evidence from Liberia on Female Ratio Balancing Reforms," *British Journal of Political Science*, 49(3): 799–821

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2019. "The Promise and Peril of Peacekeeping Economies," *International Studies Quarterly*, 63(2): 364–379

Karim, Sabrina, Michael Gilligan, Robert Blair, and Kyle Beardsley, 2018. "International Gender Balancing Reforms in Post-Conflict Countries: Lab-in-the-Field Evidence from the Liberian National Police," *International Studies Quarterly*, 62(3): 618–631

Huber, Laura and Sabrina Karim. 2018. "The Internationalization of Security Sector Gender Reforms in Post-Conflict Countries," *Conflict Management and Peace Science*, 35(3): 263–279

Gizelis, Ismene, Sabrina Karim, Gudrun Østby, and Henrik Urdal. 2017. "The Effect of Ebola on Maternal Health in Liberia," *World Development*, 98: 169–78

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2017. "Peacekeeping, International Norms, and Transactional Sex in Monrovia, Liberia," *International Organization*, 71(1): 1-30

Karim, Sabrina. 2017. "Re-Evaluating Peacekeeping Effectiveness: Does Gender Neutrality Inhibit Progress?" *International Interactions*, 43(5): 822-847

Karim, Sabrina and Kyle Beardsley. 2016. "Explaining Sexual Exploitation and Abuse in Peacekeeping Missions: The Role of Female Peacekeepers and Gender Equality in Contributing Countries," *Journal of Peace Research*, Vol. 53(1): 100-115

Karim, Sabrina and Ryan Gorman 2016. "Building a More Competent Security Sector: The

Case of the Liberian National Police,” *International Peacekeeping* Vol. 23(1): 158-191

Karim, Sabrina and Kyle Beardsley. 2013. “Female Peacekeepers and Gender Balancing: Token Gestures or Informed Policymaking?” *International Interactions*, Volume 39(4): 461-488.

**Other
Publications**

Karim, Sabrina M; Beardsley, Kyle; Devereaux Evans, Tessa; Huber, Laura; Torres-Beltran, Angie;. “Women and Peacemaking/Peacekeeping.” In *Oxford Bibliographies in International Relations*. Ed. Patrick James. New York: Oxford University Press, forthcoming.

Krewel, Mona and Sabrina Karim, “Is there a ‘feminine’ response to terrorism?” *The Conversation*, April 29, 2019.

Karim, Sabrina. 2019. “The Women, Peace and Security Agenda in Peacekeeping Missions: Participation of and Protection by Female Peacekeepers in the U.N Mission in Liberia (UNMIL).” in the *Oxford Handbook on Women, Peace and Security*, Edited by Sarah E. Davies and Jacqui True, Oxford University Press.

Karim, Sabrina. 2019. “Gender and Peacekeeping.” in the *Routledge Handbook of Gender and Security*, Edited by Caron E. Gentry, Laura J. Shepherd and Laura Sjoberg, Routledge.

Karim, Sabrina. 2019. “Women in UN Peacekeeping,” in *Gender and Women in Military Affairs: A Comparative Study*, Edited by Robert Egnell and Mayesha Alam, Washington D.C: Georgetown University Press

Karim, Sabrina and Marsha Henry. 2018. “Gender and Peacekeeping,” in the *Oxford Handbook on Gender and Conflict*, Edited by Naomi Cahn, Nahla Valji, Dina Haynes, and Fionnuala Ni Aolain, Oxford: Oxford University Press

Karim, Sabrina “I visited the Rohingya refugee camps and here is what Bangladesh is doing right”, *The Conversation*, January 25, 2018.

Karim, Sabrina and Kyle Beardsley. 2017. “A Guide to Implementing Equal Opportunity Peacekeeping,” Georgetown Institute for Women, Peace, and Security

Blair, Amanda, Nicole Gerring, and Sabrina Karim. 2016. “Ending Sexual and Gender-Based Violence in War and Peace: Recommendations for the Next U.S. Administration,” U.S. Institute of Peace Policy Brief

Blair, Robert, Sabrina Karim, Benjamin Morse. 2016. “Building Trust in a Reformed Security Sector: A Field Experiment in Liberia,” International Growth Centre Working Paper, June.

Karim, Sabrina. 2017. “Conducting Surveys and Experiments in the Study of Civilian Populations in Post-Conflict Countries” in *Researching Non-state Actors in International Security*, Edited by Andrea Schneider and Andreas Kruck, Routledge

Karim, Sabrina and Kyle Beardsley. 2015. “Ladies Last: Peacekeeping and Gendered Protection,” in *A Systematic Understanding of Gender, Peace, and Security: Implementing UNSC 1325*, Edited by Ismene Gizelis and Louise Olsson, Oxford: Routledge

Karim, Sabrina and Kyle Beardsley. 2016. "Preventing Sexual Exploitation and Abuse in Peacekeeping Missions", *Political Violence at a Glance*, January 15, 2016.

Crawford, Kerry, Sabrina Karim, Nicole Gerring, Chloe Lewis, Clemence Pinaud, and Caroline Sarkis. 2015. "Conflict and Extremist-Related Sexual Violence," U.S. Institute of Peace Policy Brief

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2015. "U.N. Peacekeeping and Transactional Sex," Monkey Cage Blog Post, *Washington Post*, June 15

Karim, Sabrina. 2011. "Madame Officer," *Americas Quarterly*, Vol. 5 No. 3, Summer

Articles Under Review

Pruett, Lindsey, Alex Dyzenhaus, Sabrina Karim, and Dao Freeman, "Election Violence Prevention Programs in the Context of Successful Transitions to Democracy: A Field Experiment with Police and Youth in Liberia"

Berens, Sarah and Sabrina Karim "Conflict or Crime? How Victimization Shapes Preferences for Public Good Provision in Liberia"

Sabrina Karim and Ismene Gizelis "How Epidemics affect War-Torn, Marginalized Communities: Ebola, Securitization, and Public Opinion about the Security Forces"

Karim, Sabrina "Does the Messenger Matter for Increasing Knowledge about the Law in Post-Conflict Countries? Experimental Evidence with Police Officers in Rural Liberia"

Gjerløw, Haakon, Sabrina Karim, Gudrun Østby, "When Governments and International Organizations Shut Down: The impact of COVID-19 on Refugee and Host Community Educational Services in Cox's Bazar"

Working Papers

Karim, Sabrina and Daniel Hill Jr. "The Study of Gender and Women in Cross-National Political Science Research: Rethinking Concepts and Measurement"

Huber, Laura and Sabrina Karim "The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries"

Awards, Fellowships, and Grants

Democratic Control of Armed Forces (DCAF) "Elsie Initiative Barrier Assessment Grant," 2020–2022, \$695,505

Cornell University Graduate School Faculty Champion Awards for Junior Faculty, 2020

Cornell Center for Social Sciences 2020-21 Faculty Fellow

Named Position as Hardis Family Assistant Professor for Teaching Excellence, \$7000

Affinito-Stewart Grants of the President's Council of Cornell Women, 2019 \$10,000

Democratic Control of Armed Forces (DCAF) "Elsie Initiative Barrier Assessment Grant," 2019–2021, \$294,843

Economic and Social Research Council (ESRC) "After Exit: Assessing the Consequences of United Nations Peacekeeping Withdrawal," \$1,155,772.80
(with Richard Kaplan, John Gledhill, Andrea Ruggeri, and Athena Kolbe)

PRIO/EducAid, "Improving Education for Rohingya Refugees from Myanmar living in Bangladesh," 2019, \$643,106.98
(with Gudrun Østby and Kendray Dupuy)

Folke Bernadotte Academy Working Group on Security Sector Reform, 2018-2019, \$28,361

Cornell University Mario Einaudi Center for International Studies, 2017, \$5000

Institute for the Social Science, 2017, Cornell University, \$12,500

Folke Bernadotte Academy Working Group on UNSC 1325, 2017-2018, \$23,789

International Growth Centre, 2017, \$22,000

Folke Bernadotte Academy Working Group on UNSC 1325, 2016-2017, \$30,000

British Research Council, 2015, \$20,000
(with Ismene Gizelis)

First Prize, Naval War College Women and Conflict Outcomes Essay Competition, 2015, \$10,000

Folke Bernadotte Academy Working Group on UNSC 1325, 2014-2015, \$30,000

Folke Bernadotte Academy Working Group on Peacekeeping, 2014-2015, \$30,000
(with Robert Blair and Ben Morse)

National Science Foundation Dissertation Improvement Grant, 2014, \$15,000

Emory University Competitive Professional Development Funds, 2014, \$8000

International Growth Centre, 2013-2014, \$81,629
(with Robert Blair and Ben Morse)

Folke Bernadotte Academy Working Group on Security Sector Reform Grant, 2012-2013, \$30,000
(with Michael Gilligan (PI), Kyle Beardsley, and Robert Blair)

National Science Foundation's Graduate Research Fellowship, 2012, 2014, 2015

Emory Global Health Institute Field Scholars Award, 2012, \$12,000
(with Erin Bernstein and Rosalyn Schroeder)

Folke Bernadotte Academy Working Group on UNSC 1325 Grant, 2011-2012, \$30,000
(with Kyle Beardsley (PI))

U.S. Fulbright Fellowship, Lima, Peru, 2010- 2011

Clarendon Scholar, Oxford University, 2007-2008

Georgetown University, Magna Cum Laude with Honors, 2007

**Invited Research
Talks**

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” University of Kentucky, April 8, 2021

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” University of Southern California, March 24, 2021

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” Hertie School in Berlin, February 11, 2021

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” Michigan State University, January 22, 2021

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” Harvard Kennedy School, November 3, 2020

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” Vanderbilt University, October 29, 2020

“The ‘Commando’ Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries,” University of Minnesota, October 26, 2020

“Does the Messenger Matter for Increasing Knowledge about the Law in Post-Conflict Countries?” Stanford University, October 21, 2020

“Measuring Opportunities of Women in Peacekeeping Operations: Gender Norms and Institutional Barriers to Women’s Equal Participation,” Griffith University, May 21, 2020

“Keeping the Peace after Peacekeeping: How Peacekeepers Resolve the ‘Goldilocks Problem’ in Post-Conflict States,” University of Pittsburgh, Pittsburgh, February 13, 2020

“Keeping the Peace after Peacekeeping: How Peacekeepers Resolve the ‘Goldilocks Problem’ in Post-Conflict States,” Duke University, Durham, February 3, 2020 (rescheduled due to weather)

“Conflict or Crime? How Victimization Shapes Preferences for Public Goods Provision in Liberia,” University of Minnesota, Minneapolis, October

“Measuring Opportunities for Women in Peacekeeping Operations,” Middlebury College, Middlebury, Vermont, November 19, 2019

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” University of Virginia, Charlottesville, October 1, 2018

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” University of Chicago, Chicago, May 4, 2018

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” Georgetown University Washington, D.C. April 23, 2018

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” George Washington University, Washington, D.C. April 2, 2018

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” Emory University, Atlanta, GA, March 9, 2018

“Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings,” Harvard Kennedy School, Cambridge, MA, March 8, 2018

“Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings,” Cornell University Chat in the Stacks, Ithaca, NY, February 13, 2018

“United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police,” Texas A&M Political Science Department, College Station, Texas, November 17, 2017

“Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings,” Georgetown University Institute for Women, Peace, and Security, Washington, D.C. February 22, 2017

“Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings,” Dartmouth College, Hanover NH,. February 14, 2017

“The Emperor Has No Clothes: Ebola and its Effects on Governance in Liberia,” Presentation at Denver University Josef Korbel School of International Studies, Denver, October 29, 2014.

“Equal Opportunity Peacekeeping: Female Peacekeeping after UN Security Council Resolution 1325,” Presentation at the University of Georgia, Athens, February 14, 2014,

Invited Policy Talks

“The Measuring Opportunities for Women in Peace Operations Assessment Tool,” Department of Defense Joint Staff and OSD(P), January 13, 2021

“Relational State Building in Areas of Limited Statehood: Experimental Evidence on the Attitudes of the Police,” World Bank Social Cohesion & Resilience, December 16, 2020

“Championing Gender-Sensitive Security Sector Reform,” Georgetown University Institute for Women, Peace, and Security, October 13, 2020

“Zambia Police Service Elsie Initiative Barrier Assessment Preliminary Results,” Lusaka, Zambia, January 27–28, 2020

“The Measuring Opportunities for Women in Peace Operations Assessment Tool,” Canadian Armed Forces, Ottawa, Canada, October 1, 2019

“UN Police and Conflict Prevention,” Connecting the Dots: The Role of UNPOL in Conflict Prevention,” Permanent Mission of Sweden to the United Nations, New York, New York, September 13, 2018

“Security Sector Reform and Peacekeeping Operations,” Foreign and Commonwealth Office, London, UK, May 17, 2018

“The Role of Gender in Peacekeeping Operations,” Foreign and Commonwealth Office, London, UK, May 17, 2018

“Sexual Violence in Post-Conflict Liberia Bridging Research, Policymaker, and Practitioner Divides,” Folke Bernadotte Academy, Stockholm, Sweden, June 14, 2017

“Preventing Election Violence in Liberia,” Presentation for the International Growth Centre (IGC) and U.S. Embassy’s International Narcotics and Law Enforcement Affairs (INL) One-Day Workshop on Election Violence, Monrovia, Liberia, July 30, 2016

“Measuring Impact: Security Sector Reform in Post-Conflict/Developing Countries.” Presentation for the Bureau of International Narcotics and Law Enforcement Affairs (INL), United States State Department, Washington, D.C, June 17, 2016.

**Conference and
Workshop
Presentations**

“Leave No Woman Behind: Preliminary Results from the Elsie Initiative Barrier Assessment for United Nations Peacekeeping,” FBA & PRIO Workshop on Women, Peace and Security, New York City, January 22-23, 2020. (Also Presented at Peace Science 2019 at Kansas State University, Manhattan, Kansas, November, 7–9, 2019.

“Relational Statebuilding: How Shared Experiences can Help Create Social Cohesion,” Ohio State University, Columbus, November 15, 2019

“Women, Peace, and Security: 20 Years Later ,” Christopher Newport University, Newport News, March 22, 2019

“Gaps in the Peacekeeping Literature: Three Areas for Future Scholarship,” Next Frontiers in Peacekeeping Workshop, Yale University, New Haven, April 27–28, 2018

“Do Exogenous Shocks De-Rail Ex-Combatant Reintegration? Survey Evidence Before and After Ebola, Folke Bernadotte Academy Research Working Group Meeting, Occidental, CA, April 8, 2018 (Also presented at the International Studies Association Annual Meeting, San Francisco, April 7, 2018).

“Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings,” Texas A&M Bush School of Government and Public Service, The Texas Symposium on Women, Peace, and Security, College Station, Texas, November 20, 2017

“Do Security Sector Reforms Improve State Building? Results from a Field Experiment with the Liberian National Police,” Christopher H. Browne Center for International Politics Conference for Young Scholars, May 19, 2017, University of Pennsylvania, Philadelphia. (Also presented at “Ending Atrocities Workshop,” June 14–15, 2018, Uppsala University, Uppsala, Sweden; European Peace Science Conference, June 18–20, 2018, University of Verona, Verona, Italy)

“Does the Messenger Matter for Improving Post-Conflict Rule of Law? Results from Two Field Experiments on Security Sector Reform in Liberia,” Institutions & Governance EGAP Meeting 19, Sciences Po, Paris, France, March 3-4, 2017

“Measuring and Conceptualizing Gender Equality” International Studies Association Annual Convention, February 22- 25, 2017, Baltimore, Maryland (Also presented at Folke Bernadotte Academy 1325 Working Group Meeting, PRIO, Oslo, Norway, January 10-11, 2018; Cornell University Judith Reppy Center for Peace and Conflict, Ithaca, NY, February 22, 2018)

“Madam Officer: UNSCR 1325 and Gendered Police Patrols in Liberia,” Folke Bernadotte Academy UNSCR 1325 Working Group Meeting, Vienna, October 3, 2016.

“The Role of Exposure and Information in Post-Conflict Governance: Results from Two Randomized Controlled Trials of Security Sector Reform in Liberia,” Folke Bernadotte Academy Peacekeeping Working Group Meeting, University of Oxford, September 29-30, 2016. (Also presented at Peace Science Society Annual Meeting, University of Notre Dame, South Bend, October 21, 2016 and Cornell Institute for African Development Symposium, Ithaca, October 29, 2016).

“Preventing Rape in Monrovia,” PRIO workshop on Armed Conflict, Maternal and Child Health and the Impact of Development Aid in Sub-Saharan Africa, Oslo, September 22-23, 2016 (Also presented at Conflict-Related Sexual Violence Shaping Policy to Improve Prevention Efforts Workshop, United States Institute of Peace (USIP), Washington, D.C, June 15–16, 2016)

“Re-Evaluating Peacekeeping Effectiveness: Does Gender Neutrality Inhibit Progress?,” Georgetown Institute for Women, Peace and Security Bridging Theory and Practice Workshop Women and Peace Support Operations, Georgetown University, March 22, 2016

“Challenges and Pitfalls of Peacekeeping Economies,” Working Paper, New York University, International Studies Association Annual Conference, Atlanta, GA, March 16-19, 2016

“The Effect of Ebola on Maternal Health in Liberia” Yale University Symposium on the Politics of Gender and Sexuality in Africa, Yale University, New Haven, February 26-27, 2016 (Also presented at International Studies Association Annual Conference, Atlanta, GA, March 16-19, 2016)

“Reforming Security Sectors in Post-Conflict States: Evaluating Internal and External Drivers of Change? Arizona State University Workshop, “How does Gender Shape Violence and Coercion?” Tempe, October 16-17, 2015. (Also presented at International Studies Association Annual Conference, Atlanta, GA, March 16-19, 2016)

"Finding the Right Security Sector Strategy: How do Post-Conflict States Reform their Domestic Security Sectors?" Folke Bernadotte Academy UNSC 1325 Workshop, Stockholm Sweden, June 8-10, 2015 (Also presented at Journeys in World Politics Workshop, University of Iowa, Iowa City, March 12-14, 2015 and International Studies Association Annual Conference, New Orleans, February 18-21, 2015)

Nonviolent Strategies in Violent Settings Conference, Panelist, Denver University, Denver, April 2-3, 2015

"Explaining Sexual Exploitation and Abuse in Peacekeeping Missions: The Role of Female Peacekeepers and Gender Equality in Contributing Countries," Folke Bernadotte Academy Peacekeeping Workshop, New York University, New York City, November 13-14, 2014 (Also presented at the Peace Science Society Conference, Philadelphia, October 10-11, 2014, and American Political Science Association Conference, Washington, DC, August 28-31, 2014)

"Gender Mainstreaming: Indicators for the Implementation of UNSCR 1325 Workshop II," Panelist, USIP, Washington, DC, November 6-7, 2014

"Madam Officer: UNSCR 1325 and Gendered Police Patrols in Liberia," Folke Bernadotte Academy UNSC 1325, Harvard, October 20-21, 2014

Research, Reporting, and Advocacy, Panelist, Emory University, Atlanta, September 16, 2014

The UNSCR 1325 and NATO Project Gender Mainstreaming: Indicators for the Implementation of UNSCR 1325, Panelist, Belgrade, Serbia, May 26-27, 2014

End Sexual Violence in Conflict Missing Peace Young Scholar's Contributions to the UK Global Summit U.S. Institute of Peace, Panelist, Washington DC, May 22-23, 2014, Open Letter

"Finding the right security sector strategy: The Goldilocks Problem in Post-conflict States," Experiments in IR Conference, Princeton University, Princeton, May 1-3, 2014

"The Double-Edged Sword of Security Sector Gender Balancing Reforms: Survey Evidence From Liberia," Women in Politics Workshop, University of Tennessee, Knoxville, April 11, 2014

"Gender Balancing and Its Critics: Lab-in-the-Field Evidence from the Liberian National Police," Folke Bernadotte Academy, UNSC 1325 Working Group, London, UK, October 21-22, 2013

(Also presented at the Peace Science Society, Knoxville, October 25-26, 2013 and American Political Science Association Conference, Chicago, August 29-September 1, 2013)

"Gender Balancing in Security Sector Reform: A Path to Restoring Trust and Security in Post-Conflict Liberia?" Folke Bernadotte Academy, UNSC 1325 Working Group, London, UK, October 21-22, 2013

(Also presented at the Midwest Political Science Association Conference, Chicago, April 11-14, 2013, the International Studies Association Annual Conference, San Francisco, April

3-6, 2013, and Peace Science Society Conference, Savannah, GA, October 26-27, 2012)

“Voluntary Compliance with Global Initiatives: Gender Balance in Security Personnel,” Folke Bernadotte Academy, UN Peacekeeping Working Group, New York University, New York City, November 16, 2012

“Allocating Female Peacekeepers Globally: Token Gestures or Informed Policy making?,” Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Emory University, Atlanta, October 22-23, 2012

“Gendering Security Institutions: An Evaluation of Gender Balancing in Liberia’s Security Sector,” Paper presented at Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Emory University, Atlanta, October 22-23, 2012

“Security Sector Reform and Unit Cohesion: The Case of the Liberian National Police” Experiments in IR Conference, Park City, Utah, September 21-22, 2012.

“Women in Blue Berets: Where Do Female Peacekeepers Go and Why?” Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Uppsala, Sweden, November 18, 2011.

Select Declined Workshops & Presentations

Kent State University Invited Talk (Spring 2020)

University of Kentucky Invited Talk (Spring 2020)

Project on Middle East Political Science, George Washington University May 21-22, 2020

Bridging Theory and Practice: Female Peacekeepers’ Impact on the Effectiveness of Peacekeeping Operations: An Experts’ Symposium, Washington, D.C. on April 24, 2020

8th International Symposium on Women and Genocide in the 21st Century: The Case of Darfur, Washington DC, October 26th and October 27th, 2019

Round Table on Sexual Exploitation and Abuse in Peace Operations, The University of Tokyo, Tokyo, Japan, September 3, 2019

U.S. State Department Exchange on Local Policing and Military Security in Africa, U.S. Embassy’s International Narcotics and Law Enforcement Affairs (INL), Washington, DC, July 31, 2019

The European Union External Action Service Academic Conference on Women, Peace and Security, Swedish National Defense University, Stockholm, Sweden, June 25, 2019

Policy, Promise, and Pitfalls: Women, Peace and Security in 2020, International Peace Institute (IPI), Monash University and Griffith University, New York City, April 18, 2019

Teaching Experience

Cornell University

- Political Violence (Government 7274) Spring 2020
- Political Violence (Government 2264) Fall 2019

- Gender Violence, and the State (Government 1101) Fall 2018
- Field Methods (Government 6109) Fall 2018
- Contemporary Civil War (Government 2264) Fall 2017
- Civil War Government 7274) Fall 2017

Emory University

Co-Instructor

War and Politics (Political Science 374) with Dan Reiter Spring 2014

Teaching Assistant

Introduction to International Relations (Political Science 110) with Eric Reinhardt Fall 2013

Program Assistant

Emory European Politics Program (summer study abroad) with David Davis Summer 2014

Georgetown University

Founder of Class/Teaching Assistant

Civic Engagement and Education (Philosophy 157) with Heather Voke Fall 2006

Teaching Interests Comparative Politics, International Relations, War and Politics, Civil War and Insurgencies, Gender and Politics/Conflict, Politics of State Building, Peacekeeping/Peace Building, Research Design

Graduate Students Cameron Mailhot (Committee Co-Chair)
 Angie Torres (Committee Co-Chair)
 Mariel Barnes (Committee Member- Placed at University of Wisconsin)
 Alex Dyzenhaus (Committee Member)
 Lindsey Pruett (Committee Member)
 Tessa Evans (Committee Member)
 Michael Kriner (Committee Member)
 Allison Strongwater (Committee Member)

Service

Cornell Government Department

Graduate Committee: 2017/2018
 Search Committee: 2018/2019
 Undergraduate Committee: 2019/2020/2021
 PSAC Committee: 2019/2020/2021

Reviews

Anonymous Reviewer for: *American Political Science Review*, *American Journal of Political Science*, *Journal of Politics*, *International Organization*, *Comparative Political Studies*, *Journal of Peace Research*, *Conflict Management and Peace Science*, *International Studies Quarterly*, *International Studies Review*, *International Interactions*, *Security Studies*, *International Peacekeeping*, *African Affairs*, and the National Science Foundation

Public Engagement

Lead Researcher, Elsie Initiative Barrier Assessment (2019-2022)

Consultant for United Nations Institute for Training and Research (2014)
Developed training material on gender mainstreaming for peacekeeping operations
Blogger, *Huffington Post* and *America's Quarterly*

**Professional
Memberships**

Evidence in Governance and Politics (EGAP)
Folke Bernadotte Academy UNSC 1325 Working Group
Folke Bernadotte Academy Peacekeeping Working Group
American Political Science Association
International Studies Association
Peace Science Society
Missing Peace/US Institute of Peace Young Scholars Network
Bridging the Gap/New Era
Scholars Strategy Network
Women in Conflict Studies
Women in International Security

Fieldwork

Zambia, 2019, 2020
Bangladesh, 2018, 2020
Ghana, 2019
Liberia, 2012, 2013, 2014, 2015, 2016, 2017, 2018
Peru, 2010-2011

Languages

English (Native), Spanish (Fluent), Bengali (Native)