

Sabrina M. Karim

Contact Information	Cornell University 123 Central Ave. 214 White Hall Ithaca, NY 14853	smk349@cornell.edu sabinamkarim.com Tel: 1.607.255.3549 Fax: 1.607.255.4530
Research	Conflict, Political Violence, Gender, Security Sector Reform, Policing, Peacekeeping, Statebuilding, Field Experiments	
Appointments	Cornell University, Ithaca, New York <i>Assistant Professor in Government</i>	2017-
	Dartmouth College, Hanover, New Hampshire <i>Fellow in U.S. Foreign Policy and International Security</i> <i>John Sloan Dickey Center for International Understanding</i>	2016–2017
Education	Emory University, Atlanta, Georgia <i>Doctor of Philosophy, Political Science</i> <i>Master of Arts, Political Science</i>	2016 2014
	Oxford University, Oxford, United Kingdom <i>Masters of Science, Forced Migration</i>	2008
	Georgetown University, Washington, D.C. <i>Bachelor of Science, International Politics (School of Foreign Service)</i> <i>Graduate Certificate in Refugees & Humanitarian Emergencies</i>	2007
Books	Karim, Sabrina and Daniel Hill Jr. <i>Positioning Women in Conflict Studies: How Women's Status Affects Political Violence</i> (Under Contract at Oxford University Press, Forthcoming in 2024)	
	Huber, Laura and Sabrina Karim, <i>Instrumentalized Symbols: How Politicians Leverage Policewomen to Improve Public Opinion</i> (Under Contract at Cambridge Elements Series)	
	Karim, Sabrina, Angie Torres-Beltran, Priscilla Torres, Taylor Vincent, Sumin Lee, Zinab Attai. <i>Violence Against Women in the Aftermath of Civil War</i> . (Manuscript in Progress)	
	Karim, Sabrina. <i>Violent Agents: How Politics Shapes Police Violence</i> . (Manuscript in Progress)	
	Karim, Sabrina and Kyle Beardsley. 2017 <i>Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict States</i> . Oxford University Press	
	• Awarded the Conflict Research Society Book of the Year Prize for 2017	

- Awarded the APSA Conflict Processes Best Book of the Year Prize for 2017-2018

Peer Reviewed Publications

Saad, Radwa Hesham, Laura Huber, and Sabrina Karim, "Banning Sex: Who pays the Price? The Effects of Zero-Tolerance Policies on Female Peacekeepers,"^{*1} *International Feminist Journal of Politics*, Forthcoming

Berens, Sarah and Sabrina Karim 2023. "Quotidian Crime, Wartime Violence, and Public Goods Preferences: Evidence from Liberia." *Journal of Peace Research*, Forthcoming

Karim, Sabrina, Cameron Mailhot, Mike Kriner, 2022. "International Involvement in (Re-)Building Police Forces: A Comparison of US and UN Police Assistance Programs around the World," *Small Wars & Insurgencies*, 33(4-5): 819-845

Cohen, Dara and Sabrina Karim. 2022. "Does More Equality for Women Mean Less War? Sex, Gender Inequality and Political Violence," *International Organization*, 76(2): 414 - 444

Hartman, Alexandra C., Sarah Khan, Milli Lake, Sabrina Karim, Ali Cheema, Asad Liaqat, Shandana Khan Mohmand 2022. "Field Experiments on Gender: Where the Personal and Political Collide'," *PS: Political Science & Politics*, 55(4): 764-768

Kim, Eunji, Sumitra Badrinathan, Danny Choi, Sabrina Karim, and Yang Yang Zhou. 2022. "Navigating 'Insider' and 'Outsider' Status as Researchers Conducting Field Experiments," *PS: Political Science & Politics*, 55(4): 754-758

Blair, Robert, Sabrina Karim, Michael Gilligan, and Kyle Beardsley. 2022. "Policing Ethnicity: Lab-in-the-Field Evidence on Discrimination, Cooperation and Ethnic Balancing in the Liberian National Police," *Quarterly Journal of Political Science*, 17(2): 141-181

Karim, Sabrina, Haakon Gjerløw, Gudrun Østby 2021. "When Governments and International Organizations Shut Down: The Impact of COVID-19 on Refugees' and Host Community's Use of Educational Services in Cox's Bazar," *Frontiers in Education*, Volume 6

Chaudhry, Suparna, Sabrina Karim, Matt Scroggs, 2021. "How Leaders' Experiences and Rebellion Shape Military Recruitment during Civil War," *Journal of Peace Research*, 58(5):915-929.

Karim, Sabrina. 2020. "Relational State Building in Areas of Limited Statehood: Experimental Evidence on Attitudes about the Police," *American Political Science Review*, Volume 114: 2, (536-551)

Karim, Sabrina. 2020. "The Legacy of Peacekeeping on the Liberian Security Sector," *International Peacekeeping* 27(1): 58-64.

Karim, Sabrina. 2019. "Balancing Incentives among Actors: A Carrots and Sticks

¹* signifies lab paper with lab director as last author

Approach to Reputation in UN Peacekeeping Missions," *American Journal of International Law (Unbound)*

Blair, Robert, Sabrina Karim, Benjamin Morse, 2019. "Establishing the Rule of Law in Weak and War-torn States: Evidence from a Field Experiment with the Liberian National Police," *American Political Science Review*, 113(3): 641–657

Karim, Sabrina. 2019. "Restoring Confidence in Post-Conflict Security Sectors: Survey Evidence from Liberia on Female Ratio Balancing Reforms," *British Journal of Political Science*, 49(3): 799–821

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2019. "The Promise and Peril of Peacekeeping Economies," *International Studies Quarterly*, 63(2): 364–379

Karim, Sabrina, Michael Gilligan, Robert Blair, and Kyle Beardsley, 2018. "International Gender Balancing Reforms in Post-Conflict Countries: Lab-in-the-Field Evidence from the Liberian National Police," *International Studies Quarterly*, 62(3): 618–631

Huber, Laura and Sabrina Karim. 2018. "The Internationalization of Security Sector Gender Reforms in Post-Conflict Countries," *Conflict Management and Peace Science*, 35(3): 263–279

Gizelis, Ismene, Sabrina Karim, Gudrun Østby, and Henrik Urdal. 2017. "The Effect of Ebola on Maternal Health in Liberia," *World Development*, 98: 169–78

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2017. "Peacekeeping, International Norms, and Transactional Sex in Monrovia, Liberia," *International Organization*, 71(1): 1-30

Karim, Sabrina. 2017. "Re-Evaluating Peacekeeping Effectiveness: Does Gender Neutrality Inhibit Progress?" *International Interactions*, 43(5): 822-847

Karim, Sabrina and Kyle Beardsley. 2016. "Explaining Sexual Exploitation and Abuse in Peacekeeping Missions: The Role of Female Peacekeepers and Gender Equality in Contributing Countries," *Journal of Peace Research*, Vol. 53(1): 100-115

Karim, Sabrina and Ryan Gorman 2016. "Building a More Competent Security Sector: The Case of the Liberian National Police," *International Peacekeeping* Vol. 23(1): 158-191

Karim, Sabrina and Kyle Beardsley. 2013. "Female Peacekeepers and Gender Balancing: Token Gestures or Informed Policymaking?" *International Interactions*, Volume 39(4): 461-488.

Other Publications

Karim, Sabrina and Kyle Beardsley. 2022. "Peacekeeping and the Problem of Sexual and Gender-Based Violence," in *Handbook on Peacekeeping and International Relations*, Edited by Han Dorussen, Cheltenham, UK: Edward Elgar Publishing

Attai, Zinab and Sabrina Karim, 2021. "When Militarism Meets Gender Reform: Fixing the Contradictory Legacy of the Women, Peace, and Security Agenda in Afghanistan," IPI Global Observatory

Karim, Sabrina. 2020. "MOWIP Methodology: Measuring Opportunities for Women in Peace Operations," DCAF.

Karim, Sabrina M; Beardsley, Kyle; Devereaux Evans, Tessa; Huber, Laura; Torres-Beltran, Angie;. "Women and Peacemaking/Peacekeeping." In *Oxford Bibliographies in International Relations*. Ed. Patrick James. New York: Oxford University Press, forthcoming.

Krewel, Mona and Sabrina Karim, "Is there a 'feminine' response to terrorism?" *The Conversation*, April 29, 2019.

Karim, Sabrina. 2019. "The Women, Peace and Security Agenda in Peacekeeping Missions: Participation of and Protection by Female Peacekeepers in the U.N Mission in Liberia (UNMIL)." in the *Oxford Handbook on Women, Peace and Security*, Edited by Sarah E. Davies and Jacqui True, Oxford University Press.

Karim, Sabrina. 2019. "Gender and Peacekeeping." in the *Routledge Handbook of Gender and Security*, Edited by Caron E. Gentry, Laura J. Shepherd and Laura Sjoberg, Routledge.

Karim, Sabrina. 2019. "Women in UN Peacekeeping," in *Gender and Women in Military Affairs: A Comparative Study*, Edited by Robert Egnell and Mayesha Alam, Washington D.C: Georgetown University Press

Karim, Sabrina and Marsha Henry. 2018. "Gender and Peacekeeping," in the *Oxford Handbook on Gender and Conflict*, Edited by Naomi Cahn, Nahla Valji, Dina Haynes, and Fionnuala Ni Aolain, Oxford: Oxford University Press

Karim, Sabrina "I visited the Rohingya refugee camps and here is what Bangladesh is doing right", *The Conversation*, January 25, 2018.

Karim, Sabrina and Kyle Beardsley. 2017. "A Guide to Implementing Equal Opportunity Peacekeeping," Georgetown Institute for Women, Peace, and Security

Blair, Amanda, Nicole Gerring, and Sabrina Karim. 2016. "Ending Sexual and Gender-Based Violence in War and Peace: Recommendations for the Next U.S. Administration," U.S. Institute of Peace Policy Brief

Blair, Robert, Sabrina Karim, Benjamin Morse. 2016. "Building Trust in a Reformed Security Sector: A Field Experiment in Liberia," International Growth Centre Working Paper, June.

Karim, Sabrina. 2017. "Conducting Surveys and Experiments in the Study of Civilian Populations in Post-Conflict Countries" in *Researching Non-state Actors in International Security*, Edited by Andrea Schreier and Andreas Kruck, Routledge

Karim, Sabrina and Kyle Beardsley. 2015. "Ladies Last: Peacekeeping and Gendered Protection," in *A Systematic Understanding of Gender, Peace, and Security: Implementing UNSC 1325*, Edited by Ismene Gizelis and Louise Olsson, Oxford: Routledge

Karim, Sabrina and Kyle Beardsley. 2016. "Preventing Sexual Exploitation and Abuse in Peacekeeping Missions", *Political Violence at a Glance*, January 15, 2016.

Crawford, Kerry, Sabrina Karim, Nicole Gerring, Chloe Lewis, Clemence Pinaud, and Caroline Sarkis. 2015. "Conflict and Extremist-Related Sexual Violence," U.S. Institute of Peace Policy Brief

Beber, Bernd, Michael Gilligan, Jenny Guardado Rodriguez, Sabrina Karim. 2015. "U.N. Peacekeeping and Transactional Sex," Monkey Cage Blog Post, *Washington Post*, June 15

Karim, Sabrina. 2011. "Madame Officer," *Americas Quarterly*, Vol. 5 No. 3, Summer

Articles Under Review

Pruett, Lindsey, Alex Dyzenhaus, Sabrina Karim, and Dao Freeman, "Election Violence Prevention Programs in the Context of Successful Transitions to Democracy: A Field Experiment with Police and Youth in Liberia" (Revise & Resubmit)

Karim, Sabrina and Ismene Gizelis "How Epidemics affect War-Torn, Marginalized Communities: Ebola, Securitization, and Public Opinion about the Security Forces" (Revise & Resubmit)

Gledhill, John and Sabrina Karim, "Boon, Bane, or Business as Usual: Perceptions of the Economic Consequences of Peacekeeping Withdrawal from Liberia" (Revise & Resubmit)

Barnes, Mariel and Sabrina Karim, "The Manosphere and Politics"

Working Papers

Kriner, Michael, Cameron Mailhot, Sabrina Karim, "When International Actors Build Police Institutions: Explaining the Determinants of International Police Assistance."²

Torres, Priscilla, Sumin Lee, M. Gbaintor-Johnson, Sabrina Karim, "Rape after Civil Conflict: How United Nations Peacekeeping Operations Shape Prevalence"³

Mailhot, Cameron and Sabrina Karim, "International Statebuilding and Civilian Preferences: Evidence from a Set of Conjoint Experiments"

Huber, Laura, Lindsey Pruett, Sabrina Karim, "The Commando Effect: Evidence from Priming Masculinity in Ten Security Forces Globally"⁴

Izadi, Roya, Cameron Mailhot, Lindsey Pruett, Michael Kriner, Laura Huber, Priscilla Torres, Sara Fox, Sabrina Karim, "Explaining Tolerance for Misconduct in the Security

²* signifies lab paper with lab director as last author

³* signifies lab paper with lab director as last author

⁴* signifies lab paper with lab director as last author

Forces”^{**5}

Kriner, Mike, Cameron Mailhot, Roya Izadi, Lindsey Pruett, Laura Huber, Priscilla Torres, Sara Fox, Sabrina Karim, “The Peacekeeping Effect: How Deployment Shapes Civilian Protection Norms”^{**6}

Fox Sara, Laura Huber, Priscilla Torres, Roya Izadi, Cameron Mailhot, Sabrina Karim “Beyond the Sex Gap: Gendering Violence and Misconduct by Security Forces”^{**7}

**Awards,
Fellowships,
and Grants**

Global Affairs Canada, “The Gender and Security Sector Lab: Addressing Barriers to Women’s Meaningful Participation in UN Peacekeeping Operations,” 2023-2027 \$1,224,304.55

National Science Foundation CAREER Award, “CAREER: The Domestic and International Politics of Global Police,” 2022-2027, \$650,808.00

Democratic Control of Armed Forces (DCAF) “Elsie Initiative Barrier Assessment Grant,” 2020–2022, \$897,546.00

Cornell University Graduate School Faculty Champion Awards for Junior Faculty, 2020

Cornell Center for Social Sciences 2020-21 Faculty Fellow

Named Position as Hardis Family Assistant Professor for Teaching Excellence, \$7000

Affinito-Stewart Grants of the President’s Council of Cornell Women, 2019 \$10,000

Democratic Control of Armed Forces (DCAF) “Elsie Initiative Barrier Assessment Grant,” 2019–2021, \$294,843

Economic and Social Research Council (ESRC) “After Exit: Assessing the Consequences of United Nations Peacekeeping Withdrawal,” \$1,155,772.80 (with Richard Kaplan, John Gledhill, Andrea Ruggeri, and Athena Kolbe)

PRIO/EducAid, “Improving Education for Rohingya Refugees from Myanmar living in Bangladesh,” 2019, \$643,106.98 (with Gudrun Østby and Kendray Dupuy)

Folke Bernadotte Academy Working Group on Security Sector Reform, 2018-2019, \$28,361

Cornell University Mario Einaudi Center for International Studies, 2017, \$5000

Institute for the Social Science, 2017, Cornell University, \$12,500

Folke Bernadotte Academy Working Group on UNSC 1325, 2017-2018, \$23,789

^{5*} signifies lab paper with lab director as last author

^{6*} signifies lab paper with lab director as last author

^{7*} signifies lab paper with lab director as last author

International Growth Centre, 2017, \$22,000

Folke Bernadotte Academy Working Group on UNSC 1325, 2016-2017, \$30,000

British Research Council, 2015, \$20,000
(with Ismene Gizelis)

First Prize, Naval War College Women and Conflict Outcomes Essay Competition, 2015, \$10,000

Folke Bernadotte Academy Working Group on UNSC 1325, 2014-2015, \$30,000

Folke Bernadotte Academy Working Group on Peacekeeping, 2014-2015, \$30,000
(with Robert Blair and Ben Morse)

National Science Foundation Dissertation Improvement Grant, 2014, \$15,000

Emory University Competitive Professional Development Funds, 2014, \$8000

International Growth Centre, 2013-2014, \$81,629
(with Robert Blair and Ben Morse)

Folke Bernadotte Academy Working Group on Security Sector Reform Grant, 2012-2013, \$30,000
(with Michael Gilligan (PI), Kyle Beardsley, and Robert Blair)

National Science Foundation's Graduate Research Fellowship, 2012, 2014, 2015

Emory Global Health Institute Field Scholars Award, 2012, \$12,000
(with Erin Bernstein and Rosalyn Schroeder)

Folke Bernadotte Academy Working Group on UNSC 1325 Grant, 2011-2012, \$30,000
(with Kyle Beardsley (PI))

U.S. Fulbright Fellowship, Lima, Peru, 2010- 2011

Clarendon Scholar, Oxford University, 2007-2008

Georgetown University, Magna Cum Laude with Honors, 2007

**Invited Research
Talks**

"Rape after Civil Conflict: How United Nations Peacekeeping Operations Shape Prevalence," University of Pennsylvania, April 24, 2023

"Rape after Civil Conflict: How United Nations Peacekeeping Operations Shape Prevalence," Princeton University, April 10, 2023

New York University (2021/2022- postponed due to Covid)

University of California, Berkeley (2021/2022- postponed due to Covid)

"Women in Peacekeeping Operations," Harvard Kennedy School, Cambridge, MA,

November 23, 2021

"How Gender Shapes Security Sector Restraint: Preliminary Research from the Gender and Security Sector Lab," University of Massachusetts-Amherst, October 28, 2021

"How Gender Shapes Security Sector Restraint: Preliminary Research from the Gender and Security Sector Lab," University of Washington, Seattle, WA, October 22, 2021

"Boon, Bane, or Business as Usual? Perceptions of Economic Trends in Liberia after Peacekeeping Exit" University of Queensland, Brisbane, June 10, 2021

"Boon, Bane, or Business as Usual? Perceptions of Economic Trends in Liberia after Peacekeeping Exit," Kings College, London, April 28, 2021

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," University of Kentucky, April 8, 2021

"Women in Peacekeeping Operations," Virginia Commonwealth University, March 31, 2021

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," University of Southern California, March 24, 2021

"Boon, Bane, or Business as Usual? Perceptions of Economic Trends in Liberia after the Exit of UNMIL," University of Oxford, March 10, 2021

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," Hertie School in Berlin, February 11, 2021

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," Michigan State University, January 22, 2021

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," Harvard Kennedy School, November 3, 2020

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," Vanderbilt University, October 29, 2020

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," University of Minnesota, October 26, 2020

"Does the Messenger Matter for Increasing Knowledge about the Law in Post-Conflict Countries?" Stanford University, October 21, 2020

"Measuring Opportunities of Women in Peacekeeping Operations: Gender Norms and Institutional Barriers to Women's Equal Participation," Griffith University, May 21, 2020

"Keeping the Peace after Peacekeeping: How Peacekeepers Resolve the 'Goldilocks Problem' in Post-Conflict States," University of Pittsburgh, Pittsburgh, February 13, 2020

"Measuring Opportunities for Women in Peacekeeping Operations," Middlebury College, Middlebury, Vermont, November 19, 2019

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," University of Virginia, Charlottesville, October 1, 2018

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," University of Chicago, Chicago, May 4, 2018

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," Georgetown University Washington, D.C. April 23, 2018

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," George Washington University, Washington, D.C. April 2, 2018

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," Emory University, Atlanta, GA, March 9, 2018

"Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings," Harvard Kennedy School, Cambridge, MA, March 8, 2018

"Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings," Cornell University Chat in the Stacks, Ithaca, NY, February 13, 2018

"United Nations Peacekeeping Bias in State Building: Experimental Evidence on Local Effects with the Liberian National Police," Texas A&M Political Science Department, College Station, Texas, November 17, 2017

"Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings," Georgetown University Institute for Women, Peace, and Security, Washington, D.C. February 22, 2017

"Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings," Dartmouth College, Hanover NH., February 14, 2017

**Invited Policy
Talks**

"The Emperor Has No Clothes: Ebola and its Effects on Governance in Liberia," Presentation at Denver University Josef Korbel School of International Studies, Denver, October 29, 2014.

"Equal Opportunity Peacekeeping: Female Peacekeeping after UN Security Council Resolution 1325," Presentation at the University of Georgia, Athens, February 14, 2014,

"Elsie Initiative Third Programming Round Remarks," United Nations, New York City, March 30, 2023

"The Role of Masculinities in International Security and Peacekeeping," Wilson Center, May 25, 2022

"International Grand Strategy and Policymaking: Options for the Biden Administration in a New Security Environment," Dartmouth Initiative for Global Security, Dickey Center for International Understanding & The Henry L. Stimson Center, May 13, 2022

"Promoting Women's Meaningful Participation in Peace Operations- the Academia Perspective," Portuguese Defense Ministry, June 23, 2021

"Combating Violence Against Women through State Institutions: Emerging Evidence and Implications for Practice," J-PAL Global, April 2, 2021

"Measuring Opportunities for Women in Peace Operations (MOWIP) Methodology," Folke Bernadotte Academy, Stockholm, March 4, 2021

"The Measuring Opportunities for Women in Peace Operations Assessment Tool," Department of Defense Joint Staff and OSD(P), January 13, 2021

"Relational State Building in Areas of Limited Statehood: Experimental Evidence on the Attitudes of the Police," World Bank Social Cohesion & Resilience, December 16, 2020

"Championing Gender-Sensitive Security Sector Reform," Georgetown University Institute for Women, Peace, and Security, October 13, 2020

"Zambia Police Service Elsie Initiative Barrier Assessment Preliminary Results," Lusaka, Zambia, January 27–28, 2020

"The Measuring Opportunities for Women in Peace Operations Assessment Tool," Canadian Armed Forces, Ottawa, Canada, October 1, 2019

"UN Police and Conflict Prevention," Connecting the Dots: The Role of UNPOL in Conflict Prevention," Permanent Mission of Sweden to the United Nations, New York, New York, September 13, 2018

"Security Sector Reform and Peacekeeping Operations," Foreign and Commonwealth Office, London, UK, May 17, 2018

"The Role of Gender in Peacekeeping Operations," Foreign and Commonwealth Office, London, UK, May 17, 2018

"Sexual Violence in Post-Conflict Liberia Bridging Research, Policymaker, and Practitioner Divides," Folke Bernadotte Academy, Stockholm, Sweden, June 14, 2017

"Preventing Election Violence in Liberia," Presentation for the International Growth Centre (IGC) and U.S. Embassy's International Narcotics and Law Enforcement Affairs (INL) One-Day Workshop on Election Violence, Monrovia, Liberia, July 30, 2016

"Measuring Impact: Security Sector Reform in Post-Conflict/Developing Countries." Presentation for the Bureau of International Narcotics and Law Enforcement Affairs (INL), United States State Department, Washington, D.C, June 17, 2016.

**Conference and
Workshop
Presentations**

"The Paradox of Peace: Violence Against Women in the Aftermath of Civil War," International Studies Associate Meeting, Montreal, March 14-18, 2023

"Explaining Tolerance for Misconduct in the Security Forces" Peace Science Society, Denver, November 2-4, 2022

"The 'Commando' Effect: The Impact of Gender on Misconduct among Security Force Personnel using Experimental Survey Evidence from Four Countries," International Studies Association, April 8, 2021 (Also Presented at Peace Science 2020 online, November 12-14 2020, APSA September 15-19, 2022)

"Leave No Woman Behind: Preliminary Results from the Elsie Initiative Barrier Assessment for United Nations Peacekeeping," FBA & PRIO Workshop on Women, Peace and Security, New York City, January 22-23, 2020. (Also Presented at Peace Science 2019 at Kansas State University, Manhattan, Kansas, November, 7-9, 2019.

"Relational Statebuilding: How Shared Experiences can Help Create Social Cohesion," Ohio State University, Columbus, November 15, 2019

"Women, Peace, and Security: 20 Years Later ," Christopher Newport University, Newport News, March 22, 2019

"Gaps in the Peacekeeping Literature: Three Areas for Future Scholarship," Next Frontiers in Peacekeeping Workshop, Yale University, New Haven, April 27-28, 2018

"Do Exogenous Shocks De-Rail Ex-Combatant Reintegration? Survey Evidence Before and After Ebola, Folke Bernadotte Academy Research Working Group Meeting, Occidental, CA, April 8, 2018 (Also presented at the International Studies Association Annual Meeting, San Francisco, April 7, 2018).

"Equal Opportunity Peacekeeping: Women, Peace, and Security in Post-Conflict Settings," Texas A&M Bush School of Government and Public Service, The Texas Symposium on Women, Peace, and Security, College Station, Texas, November 20, 2017

"Do Security Sector Reforms Improve State Building? Results from a Field Experiment

with the Liberian National Police,” Christopher H. Browne Center for International Politics Conference for Young Scholars, May 19, 2017, University of Pennsylvania, Philadelphia. (Also presented at “Ending Atrocities Workshop,” June 14–15, 2018, Uppsala University, Uppsala, Sweden; European Peace Science Conference, June 18–20, 2018, University of Verona, Verona, Italy)

“Does the Messenger Matter for Improving Post-Conflict Rule of Law? Results from Two Field Experiments on Security Sector Reform in Liberia,” Institutions & Governance EGAP Meeting 19, Sciences Po, Paris, France, March 3-4, 2017

“Measuring and Conceptualizing Gender Equality” International Studies Association Annual Convention, February 22–25, 2017, Baltimore, Maryland (Also presented at Folke Bernadotte Academy 1325 Working Group Meeting, PRIO, Oslo, Norway, January 10–11, 2018; Cornell University Judith Reppy Center for Peace and Conflict, Ithaca, NY, February 22, 2018)

“Madam Officer: UNSCR 1325 and Gendered Police Patrols in Liberia,” Folke Bernadotte Academy UNSCR 1325 Working Group Meeting, Vienna, October 3, 2016.

“The Role of Exposure and Information in Post-Conflict Governance: Results from Two Randomized Controlled Trials of Security Sector Reform in Liberia,” Folke Bernadotte Academy Peacekeeping Working Group Meeting, University of Oxford, September 29–30, 2016. (Also presented at Peace Science Society Annual Meeting, University of Notre Dame, South Bend, October 21, 2016 and Cornell Institute for African Development Symposium, Ithaca, October 29, 2016).

“Preventing Rape in Monrovia,” PRIO workshop on Armed Conflict, Maternal and Child Health and the Impact of Development Aid in Sub-Saharan Africa, Oslo, September 22–23, 2016 (Also presented at Conflict-Related Sexual Violence Shaping Policy to Improve Prevention Efforts Workshop, United States Institute of Peace (USIP), Washington, D.C., June 15–16, 2016)

“Re-Evaluating Peacekeeping Effectiveness: Does Gender Neutrality Inhibit Progress?,” Georgetown Institute for Women, Peace and Security Bridging Theory and Practice Workshop Women and Peace Support Operations, Georgetown University, March 22, 2016

“Challenges and Pitfalls of Peacekeeping Economies,” Working Paper, New York University, International Studies Association Annual Conference, Atlanta, GA, March 16–19, 2016

“The Effect of Ebola on Maternal Health in Liberia” Yale University Symposium on the Politics of Gender and Sexuality in Africa, Yale University, New Haven, February 26–27, 2016 (Also presented at International Studies Association Annual Conference, Atlanta, GA, March 16–19, 2016)

“Reforming Security Sectors in Post-Conflict States: Evaluating Internal and External Drivers of Change? Arizona State University Workshop, “How does Gender Shape Violence and Coercion?” Tempe, October 16–17, 2015. (Also presented at International Studies Association Annual Conference, Atlanta, GA, March 16–19, 2016)

"Finding the Right Security Sector Strategy: How do Post-Conflict States Reform their Domestic Security Sectors?" Folke Bernadotte Academy UNSC 1325 Workshop, Stockholm Sweden, June 8-10, 2015 (Also presented at Journeys in World Politics Workshop, University of Iowa, Iowa City, March 12-14, 2015 and International Studies Association Annual Conference, New Orleans, February 18-21, 2015)

Nonviolent Strategies in Violent Settings Conference, Panelist, Denver University, Denver, April 2-3, 2015

"Explaining Sexual Exploitation and Abuse in Peacekeeping Missions: The Role of Female Peacekeepers and Gender Equality in Contributing Countries," Folke Bernadotte Academy Peacekeeping Workshop, New York University, New York City, November 13-14, 2014

(Also presented at the Peace Science Society Conference, Philadelphia, October 10-11, 2014, and American Political Science Association Conference, Washington, DC, August 28-31, 2014)

"Gender Mainstreaming: Indicators for the Implementation of UNSCR 1325 Workshop II," Panelist, USIP, Washington, DC, November 6-7, 2014

"Madam Officer: UNSCR 1325 and Gendered Police Patrols in Liberia," Folke Bernadotte Academy UNSC 1325, Harvard, October 20-21, 2014

Research, Reporting, and Advocacy, Panelist, Emory University, Atlanta, September 16, 2014

The UNSCR 1325 and NATO Project Gender Mainstreaming: Indicators for the Implementation of UNSCR 1325, Panelist, Belgrade, Serbia, May 26-27, 2014

End Sexual Violence in Conflict Missing Peace Young Scholar's Contributions to the UK Global Summit U.S. Institute of Peace, Panelist, Washington DC, May 22-23, 2014, Open Letter

"Finding the right security sector strategy: The Goldilocks Problem in Post-conflict States," Experiments in IR Conference, Princeton University, Princeton, May 1-3, 2014

"The Double-Edged Sword of Security Sector Gender Balancing Reforms: Survey Evidence From Liberia," Women in Politics Workshop, University of Tennessee, Knoxville, April 11, 2014

"Gender Balancing and Its Critics: Lab-in-the-Field Evidence from the Liberian National Police," Folke Bernadotte Academy, UNSC 1325 Working Group, London, UK, October 21-22, 2013

(Also presented at the Peace Science Society, Knoxville, October 25-26, 2013 and American Political Science Association Conference, Chicago, August 29-September 1, 2013)

"Gender Balancing in Security Sector Reform: A Path to Restoring Trust and Security in Post-Conflict Liberia?" Folke Bernadotte Academy, UNSC 1325 Working Group, London, UK, October 21-22, 2013

(Also presented at the Midwest Political Science Association Conference, Chicago, April 11-14, 2013, the International Studies Association Annual Conference, San Francisco, April 3-6, 2013, and Peace Science Society Conference, Savannah, GA, October 26-27, 2012)

"Voluntary Compliance with Global Initiatives: Gender Balance in Security Personnel," Folke Bernadotte Academy, UN Peacekeeping Working Group, New York University, New York City, November 16, 2012

"Allocating Female Peacekeepers Globally: Token Gestures or Informed Policy making?," Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Emory University, Atlanta, October 22-23, 2012

"Gendering Security Institutions: An Evaluation of Gender Balancing in Liberia's Security Sector," Paper presented at Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Emory University, Atlanta, October 22-23, 2012

"Security Sector Reform and Unit Cohesion: The Case of the Liberian National Police" Experiments in IR Conference, Park City, Utah, September 21-22, 2012.

"Women in Blue Berets: Where Do Female Peacekeepers Go and Why?" Folke Bernadotte Academy, UN Security Resolution 1325 Working Group, Uppsala, Sweden, November 18, 2011.

Teaching Experience

Cornell University

- Political Violence (Government 7274) Spring 2020, Spring 2023
- Political Violence (Government 2264) Fall 2019, Fall 2021
- Gender Violence, and the State (Government 1101) Fall 2018
- Politics of Policing (Government 4000) Fall 2021
- Field Methods (Government 6109) Fall 2018, Spring 2021, Spring 2023
- Contemporary Civil War (Government 2264) Fall 2017
- Civil War Government 7274) Fall 2017

Emory University

Co-Instructor

War and Politics (Political Science 374) with Dan Reiter Spring 2014

Teaching Assistant

Introduction to International Relations (Political Science 110) with Eric Reinhardt Fall 2013

Program Assistant

Emory European Politics Program (summer study abroad) with David Davis Summer 2014

Georgetown University

Founder of Class/Teaching Assistant

Civic Engagement and Education (Philosophy 157) with Heather Voke Fall 2006

Teaching Interests Comparative Politics, International Relations, War and Politics, Civil War and Insurgencies, Gender and Politics/Conflict, Politics of State Building, Peacekeeping/Peace Building, Research Design, Field Methods

Graduate Students

- Cameron Mailhot (Committee Co-Chair- Tenure Track Placement at University of Arkansas)
- Mariel Barnes (Committee Member- Tenure Track Placement at University of Wisconsin)
- Priscilla Torres (Committee Member- Tenure Track Placement at Wellesley College)
- Angie Torres (Committee Co-Chair)
- Zinab Attai (Committee Chair)
- Alex Dyzenhaus (Committee Member)
- Lindsey Pruett (Committee Member)
- Tessa Evans (Committee Member)
- Michael Kriner (Committee Member)
- Radwa Saad (Committee Member)
- Emily Jackson (Committee Member)
- Pablo Scuticchio (Committee Member)
- Aura Gonzalez (Committee Member)

Service

Cornell Government Department

Deputy Director of Reppy Peace and Conflict Studies Program: 2022/2023

Graduate Committee: 2017/2018, 2022/2023

Search Committee: 2018/2019

Undergraduate Committee: 2019/2020/2021

PSAC Committee: 2019/2020/2021

Disciplinary Service Roles

EGAP Crime Reduction & Police Accountability Steering Committee Chair Board of *Politics & Gender*

Reviews

Anonymous Reviewer for: *American Political Science Review*, *American Journal of Political Science*, *Journal of Politics*, *International Organization*, *Comparative Political Studies*, *Journal of Peace Research*, *Journal of Conflict Studies*, *Comparative Political Studies*, *Conflict Management and Peace Science*, *International Studies Quarterly*, *International Studies Review*, *International Interactions*, *Security Studies*, *International Peacekeeping*, *African Affairs*, and the National Science Foundation

Other Public Engagement

Lead Researcher, Elsie Initiative Barrier Assessment (2019-2022)

Consultant for United Nations Institute for Training and Research (2014)

Developed training material on gender mainstreaming for peacekeeping operations
Blogger, *Huffington Post* and *America's Quarterly*

**Professional
Memberships**

J-PAL
Evidence in Governance and Politics (EGAP)
Folke Bernadotte Academy UNSC 1325 Working Group
Folke Bernadotte Academy Peacekeeping Working Group
American Political Science Association
International Studies Association
Peace Science Society
Missing Peace/US Institute of Peace Young Scholars Network
Bridging the Gap/New Era
Scholars Strategy Network
Women in Conflict Studies
Women in International Security

Fieldwork

Zambia, 2019, 2020
Bangladesh, 2018, 2020
Ghana, 2019
Liberia, 2012, 2013, 2014, 2015, 2016, 2017, 2018
Peru, 2010-2011

Languages

English (Native), Spanish (Fluent), Bengali (Native)